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### Regarding the Explanatory Notes:

Note: Explaining the increase and decrease of individual passages

† : Comments on the entire chart

\*: Definition of words

## Environmental Data

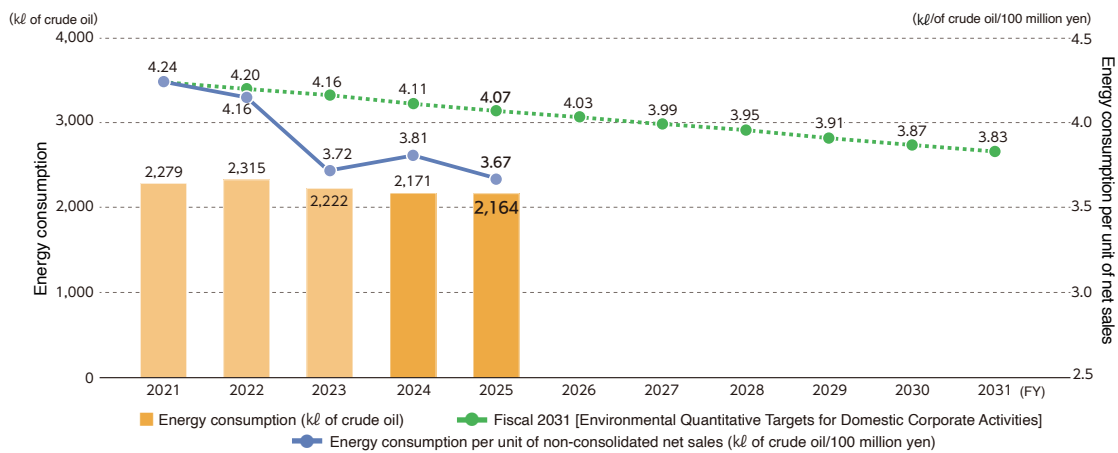
### Progress on Fiscal 2031 Environmental Quantitative Targets

Based on “The Electrical and Electronics Industries ‘Carbon Neutrality Action Plan’” proposed by the industrial community with the aim of reconciling corporate growth and global warming policies, we have set quantitative targets for each fiscal year and are managing the progress of measures to curtail environmental impacts in order to achieve the fiscal 2031 environmental quantitative targets.

#### “Promotion for Energy Saving” through domestic corporate activities

Throughout Japan, reduce the energy consumption per unit by 9.56% in fiscal 2031 compared to the base year (Fiscal 2021). (Reduce the energy consumption per unit of non-consolidated net sales to 3.83 kℓ of crude oil/100 million yen or less in fiscal 2031.) The yearly average improvement in the energy consumption per unit of net sales is set at 1%.

**Figure 1** Changes in Energy Consumption and Energy Consumption Per Unit of Net Sales by Domestic Corporate Activities



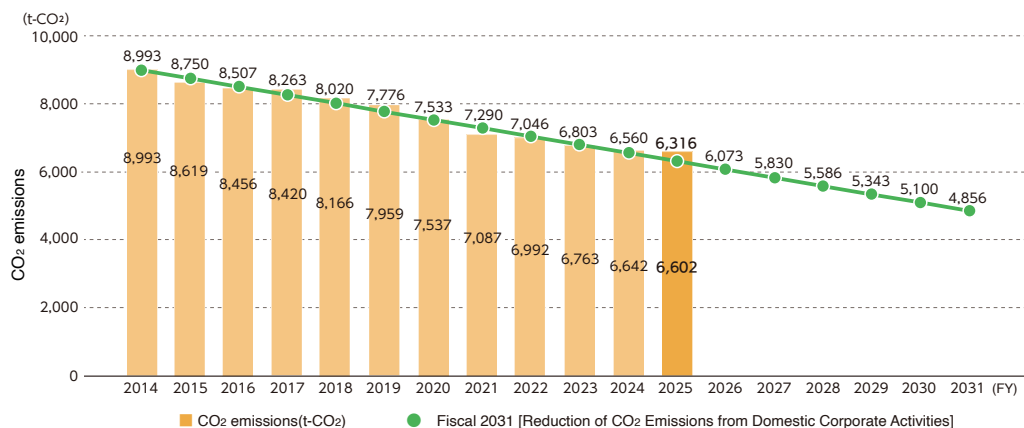
Scope of calculation: Energy consumption at all of RISO KAGAKU CORPORATION'S non-consolidated domestic sites (excluding fuel used for outsourced logistics and company-owned vehicles). Net sales refer to non-consolidated net sales.  
We reviewed the scope of calculation for setting the environmental quantitative targets for fiscal 2031.

#### Taking on “the Challenge for Reducing CO<sub>2</sub>” through domestic corporate activities (non-binding targets)

Throughout Japan:

- 1) Reduction of energy-originated CO<sub>2</sub> emissions at domestic sites; and
- 2) Challenging to reduce them by around 46% compared to the base year (fiscal 2014)

**Figure 2** Changes in CO<sub>2</sub> Emissions from Domestic Corporate Activities



Scope of calculation: Energy consumption of all domestic sites, fuel consumption of company-owned vehicles, outsourced logistics for products and services under the jurisdiction of the logistics department, and CO<sub>2</sub> emissions in conjunction with those.  
We reviewed the scope of calculation for setting the environmental quantitative targets for fiscal 2031.

## Environmental Data

**Figure 3** Fiscal 2025 Environmental Quantitative Targets and Achievements; Fiscal 2026 Environmental Quantitative Targets

| Category                                              | Reduction of CO <sub>2</sub> emissions                       |                                                |                                               |
|-------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------|-----------------------------------------------|
| Scope of application                                  | All domestic operations and overseas production subsidiaries | All domestic operations                        | Total for all domestic production sites       |
| <b>Fiscal 2025 Environmental Quantitative Targets</b> | Reduce to 7,594 tons-CO <sub>2</sub> or less.                | Reduce to 6,645 tons-CO <sub>2</sub> or less.  | Reduce to 2,531 tons-CO <sub>2</sub> or less. |
| <b>Fiscal 2025 Activity Results</b>                   | 7,464 tons-CO <sub>2</sub>                                   | 6,602 tons-CO <sub>2</sub> <span>Note 1</span> | 2,491 tons-CO <sub>2</sub>                    |
| <b>Rating</b>                                         | ○                                                            | ○                                              | ○                                             |
| <b>Fiscal 2026 Environmental Quantitative Targets</b> | Reduce to 7,258 tons-CO <sub>2</sub> or less.                | Reduce to 6,561 tons-CO <sub>2</sub> or less.  | Reduce to 2,477 tons-CO <sub>2</sub> or less. |

Rating symbols: ○: Achieved; △: Improved; ×: Not Achieved

**Note 1** The difference from the CO<sub>2</sub> emissions in fiscal 2025 (7,004 tons-CO<sub>2</sub>/year) in Figure 4 occurred because this amount includes contracted transport whose scope of calculation in Figure 4 is not under the jurisdiction of the logistics department.

### KEY POINT

In fiscal 2025, we continued to update energy-efficient equipment such as air conditioners or lighting; however, we didn't make proactive investment with equipment that would make great reduction of CO<sub>2</sub> emissions.

Compared to fiscal 2024, CO<sub>2</sub> emissions increased by 116 tons.

RISO INDUSTRY (THAILAND) CO., LTD. began operating a solar power facility in February 2024.

**Figure 4** Environmental Burden throughout Japan (Fiscal 2025)

| INPUT                                                                                                                                   |                                  |             |         |                    | OUTPUT |                                             |                                  |                       |                    |        |      |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-------------|---------|--------------------|--------|---------------------------------------------|----------------------------------|-----------------------|--------------------|--------|------|
|                                                                                                                                         |                                  | FY2024      | FY2025  | Compared to FY2024 |        |                                             | FY2024                           | FY2025                | Compared to FY2024 |        |      |
| Energy consumption and CO <sub>2</sub> emissions, resource input amount, waste generation, etc. in all business activities within Japan |                                  |             |         |                    |        |                                             |                                  |                       |                    |        |      |
| Energy consumption                                                                                                                      |                                  | GJ/yr       | 118,728 | 117,522            | 99     | CO <sub>2</sub> emissions                   |                                  | t-CO <sub>2</sub> /yr | 7,083              | 7,004  | 99   |
|                                                                                                                                         | Electricity                      | MWh         | 7,659   | 7,681              | 100    |                                             | Electricity                      | t-CO <sub>2</sub> /yr | 4,251              | 4,263  | 100  |
|                                                                                                                                         | Bunker A                         | kℓ          | 30      | 31                 | 104    |                                             | Bunker A                         | t-CO <sub>2</sub> /yr | 82                 | 85     | 104  |
|                                                                                                                                         | LPG                              | t           | 98      | 89                 | 91     |                                             | LPG                              | t-CO <sub>2</sub> /yr | 295                | 268    | 91   |
|                                                                                                                                         | Kerosene                         | kℓ          | 0       | 0                  | —      |                                             | Kerosene                         | t-CO <sub>2</sub> /yr | 0                  | 0      | —    |
|                                                                                                                                         | City gas                         | 1,000 m3    | 55      | 53                 | 96     |                                             | City gas                         | t-CO <sub>2</sub> /yr | 123                | 118    | 96   |
|                                                                                                                                         | Gasoline                         | kℓ          | 407     | 385                | 95     |                                             | Gasoline                         | t-CO <sub>2</sub> /yr | 959                | 911    | 95   |
|                                                                                                                                         | Diesel                           | kℓ          | 0       | 1                  | 194    |                                             | Diesel                           | t-CO <sub>2</sub> /yr | 1                  | 1      | 194  |
|                                                                                                                                         | Volume of contracted transport*6 | 10,000 t-km | 686     | 707                | 103    |                                             | Volume of contracted transport*6 | t-CO <sub>2</sub> /yr | 1,374              | 1,357  | 99   |
| Water consumption                                                                                                                       |                                  | m3          | 23,224  | 21,901             | 94     | Water drainage                              |                                  | m3                    | 21,462             | 20,152 | 94   |
|                                                                                                                                         |                                  |             |         |                    |        | Steam, water, and related emissions         |                                  | m3                    | 0                  | 0      | —    |
| Product parts and materials                                                                                                             |                                  | t           | 4,238   | 4,220              | 100    | Products*5                                  |                                  | t                     | 6,096              | 6,062  | 99   |
| Collection of used products                                                                                                             |                                  | t           | 2,009   | 1,859              | 93     | Used product/waste disposal volume*1        |                                  | t                     | 2,720              | 2,611  | 96   |
|                                                                                                                                         |                                  |             |         |                    |        | Volume transferred to recycling processes*7 |                                  | t                     | 213                | 269    | 126  |
|                                                                                                                                         |                                  |             |         |                    |        | Volume recycled*2                           |                                  | t                     | 2,456              | 2,312  | 94   |
|                                                                                                                                         |                                  |             |         |                    |        | Other*3                                     |                                  | t                     | 10                 | 6      | 59   |
|                                                                                                                                         |                                  |             |         |                    |        | Final disposal (landfill)*4                 |                                  | t                     | 40                 | 23     | 58   |
|                                                                                                                                         |                                  |             |         |                    |        |                                             |                                  |                       |                    |        | Note |

Scope of calculation: INPUT and OUTPUT in the Figure 5 "Environmental Burden in Japan by Operational Process (Fiscal 2025)" (p4) are calculated.

Calculation target: At the head office, sales, development/designs and production sites, energy consumption and associated CO<sub>2</sub> emissions, water consumption and water drainage, and waste generation; at production sites, material input in production; at domestic logistics and transportation sites, fuel consumption by company-owned vehicle operations, and contracted transport volume (from not only the logistics department but also others), and associated CO<sub>2</sub> emissions; at sites of collection, reuse and recycling, volumes of used products collected and waste generation.

**Note 1** This was due to the disposal of equipment in fiscal 2024.

\*1 Waste generation: RISO classifies all unwanted substances generated from its operational processes, including valuable resources and resources to be recycled or reused, as waste.

\*2 Volume recycled: Total volume of materials for recycling and thermal recycling, including valuable resources. The volume to be reused in operational processes is excluded.

\*3 Other (waste generation): The volume of gas emissions from recycling processing and incineration.

\*4 Final disposal (landfill): The volume to be disposed of in landfill sites, which includes residues and incinerated ash from intermediate processing such as recycling.

\*5 Major products: ComColor high-speed color printers, RISOGRAH digital duplicators, and inks, masters, and other supply products for ComColor and RISOGRAH.

\*6 Volume of contracted transport using external carriers: Volume of contracted transport (for delivery, procurement, collection, etc.) of products, parts, used products, and waste.

\*7 Volume transferred to recycling processes: The amount of recycled materials to be reused as raw materials in operational processes.

### ●CO<sub>2</sub> Emissions Calculations

Electricity: For Japan, a conversion value of 0.555kg-CO<sub>2</sub>/kWh was used throughout the year, and for overseas, conversion values in IEA statistical data for each country were applied.

Bunker A: 2.71 kg CO<sub>2</sub>/L LPG: 3.00 kg CO<sub>2</sub>/kg Gasoline: 2.32 kg CO<sub>2</sub>/L Volume of contracted transport: According to the calculation standards of Act on the Rational Use of Energy.

## Environmental Data

Figure 5 Environmental Burden in Japan by Operational Process (Fiscal 2025)

| Operational process                                                                                                                                                                                                              | INPUT                                                                                                                                                                                                                                                                                                              |                      |        |                    | OUTPUT                      |                                                         |                       |                    |                          |     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------|--------------------|-----------------------------|---------------------------------------------------------|-----------------------|--------------------|--------------------------|-----|
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    | FY2024               | FY2025 | Compared to FY2024 |                             | FY2024                                                  | FY2025                | Compared to FY2024 |                          |     |
| <div>Head Office and Sales</div> <div>Scope of calculation:<br/>The head office and domestic sales bases of RISO KAGAKU CORPORATION and RISO OKI-NAWA CORPORATION (Data on wastes are available only for the head office.)</div> | Energy consumption and CO <sub>2</sub> emissions from the head office and sales department service activities                                                                                                                                                                                                      |                      |        |                    |                             |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Energy consumption                                                                                                                                                                                                                                                                                                 | GJ/yr                | 18,111 | 17,634             | 97                          | CO <sub>2</sub> emissions                               | t-CO <sub>2</sub> /yr | 996                | 969                      | 97  |
|                                                                                                                                                                                                                                  | Daytime electricity                                                                                                                                                                                                                                                                                                | MWh                  | 1,572  | 1,547              | 98                          | Daytime electricity                                     | t-CO <sub>2</sub> /yr | 873                | 859                      | 98  |
|                                                                                                                                                                                                                                  | LPG                                                                                                                                                                                                                                                                                                                | t                    | 5      | 2                  | 51                          | LPG                                                     | t-CO <sub>2</sub> /yr | 15                 | 7                        | 51  |
|                                                                                                                                                                                                                                  | Kerosene                                                                                                                                                                                                                                                                                                           | kℓ                   | 0      | 0                  | —                           | Kerosene                                                | t-CO <sub>2</sub> /yr | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  | City gas                                                                                                                                                                                                                                                                                                           | 1,000 m <sup>3</sup> | 49     | 46                 | 95                          | City gas                                                | t-CO <sub>2</sub> /yr | 109                | 103                      | 95  |
|                                                                                                                                                                                                                                  | Water consumption                                                                                                                                                                                                                                                                                                  | m <sup>3</sup>       | 2,662  | 1,318              | 50                          | Water drainage                                          | m <sup>3</sup>        | 2,662              | 1,318                    | 50  |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Waste generation*1                                      | t                     | 8                  | 10                       | 121 |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Volume recycled*2                                       | t                     | 8                  | 10                       | 121 |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Other*3                                                 | t                     | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    | Final disposal (landfill)*4 | t                                                       | 0                     | 0                  | 126                      |     |
| <div>Design and Development</div> <div>Scope of calculation:<br/>RISO R&amp;D Center<br/>RISO R&amp;D CenterII</div>                                                                                                             | Energy consumption and CO <sub>2</sub> emissions at the product development stage                                                                                                                                                                                                                                  |                      |        |                    |                             |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Energy consumption                                                                                                                                                                                                                                                                                                 | GJ/yr                | 22,413 | 22,644             | 101                         | CO <sub>2</sub> emissions                               | t-CO <sub>2</sub> /yr | 1,271              | 1,283                    | 101 |
|                                                                                                                                                                                                                                  | Daytime electricity                                                                                                                                                                                                                                                                                                | MWh                  | 1,618  | 1,646              | 102                         | Daytime electricity                                     | t-CO <sub>2</sub> /yr | 898                | 913                      | 102 |
|                                                                                                                                                                                                                                  | Nighttime electricity                                                                                                                                                                                                                                                                                              | MWh                  | 646    | 640                | 99                          | Nighttime electricity                                   | t-CO <sub>2</sub> /yr | 359                | 355                      | 99  |
|                                                                                                                                                                                                                                  | LPG                                                                                                                                                                                                                                                                                                                | t                    | 0      | 0                  | —                           | LPG                                                     | t-CO <sub>2</sub> /yr | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  | City gas                                                                                                                                                                                                                                                                                                           | 1,000 m <sup>3</sup> | 6      | 7                  | 105                         | City gas                                                | t-CO <sub>2</sub> /yr | 14                 | 15                       | 105 |
|                                                                                                                                                                                                                                  | Water consumption                                                                                                                                                                                                                                                                                                  | m <sup>3</sup>       | 6,817  | 7,655              | 112                         | Water drainage                                          | m <sup>3</sup>        | 6,817              | 7,655                    | 112 |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Waste generation*1                                      | t                     | 86                 | 125                      | 145 |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Volume recycled*2                                       | t                     | 77                 | 118                      | 154 |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Other*3                                                 | t                     | 8                  | 5                        | 66  |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    | Final disposal (landfill)*4 | t                                                       | 0.8                   | 1.0                | 113                      |     |
| <div>Production</div> <div>Scope of calculation:<br/>Tsukuba Works<br/>Ube Works<br/>Kasumigaura Works</div>                                                                                                                     | Volume of raw materials used, energy consumption, CO <sub>2</sub> emissions, and waste generation in the process of major product* <sup>5</sup> manufacturing                                                                                                                                                      |                      |        |                    |                             |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Energy consumption                                                                                                                                                                                                                                                                                                 | GJ/yr                | 43,795 | 43,796             | 100                         | CO <sub>2</sub> emissions                               | t-CO <sub>2</sub> /yr | 2,483              | 2,482                    | 100 |
|                                                                                                                                                                                                                                  | Daytime electricity                                                                                                                                                                                                                                                                                                | MWh                  | 3,475  | 3,528              | 102                         | Daytime electricity                                     | t-CO <sub>2</sub> /yr | 1,929              | 1,958                    | 102 |
|                                                                                                                                                                                                                                  | Nighttime electricity                                                                                                                                                                                                                                                                                              | MWh                  | 348    | 321                | 92                          | Nighttime electricity                                   | t-CO <sub>2</sub> /yr | 193                | 178                      | 92  |
|                                                                                                                                                                                                                                  | Bunker A                                                                                                                                                                                                                                                                                                           | kℓ                   | 30     | 31                 | 104                         | Bunker A                                                | t-CO <sub>2</sub> /yr | 82                 | 85                       | 104 |
|                                                                                                                                                                                                                                  | LPG                                                                                                                                                                                                                                                                                                                | t                    | 93     | 87                 | 93                          | LPG                                                     | t-CO <sub>2</sub> /yr | 280                | 261                      | 93  |
|                                                                                                                                                                                                                                  | Kerosene                                                                                                                                                                                                                                                                                                           | kℓ                   | 0      | 0                  | —                           | Kerosene                                                | t-CO <sub>2</sub> /yr | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  | Water consumption                                                                                                                                                                                                                                                                                                  | m <sup>3</sup>       | 13,745 | 12,928             | 94                          | Water drainage                                          | m <sup>3</sup>        | 11,983             | 11,179                   | 93  |
|                                                                                                                                                                                                                                  | Product parts and materials                                                                                                                                                                                                                                                                                        | t                    | 4,238  | 4,220              | 100                         | Steam, water, and related emissions                     | m <sup>3</sup>        | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  | Metals                                                                                                                                                                                                                                                                                                             | t                    | 758    | 738                | 97                          | Products* <sup>5</sup>                                  | t                     | 6,096              | 6,062                    | 99  |
|                                                                                                                                                                                                                                  | Plastic                                                                                                                                                                                                                                                                                                            | t                    | 731    | 744                | 102                         |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Glass                                                                                                                                                                                                                                                                                                              | t                    | 0      | 0                  | 97                          |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Paper                                                                                                                                                                                                                                                                                                              | t                    | 1,174  | 1,160              | 99                          |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Other                                                                                                                                                                                                                                                                                                              | t                    | 1,575  | 1,578              | 100                         |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | PRTR-regulated substances                                                                                                                                                                                                                                                                                          | t                    | 2.3    | 3.5                | 154                         | Total PRTR substance emissions/transfers                | kg                    | 277.0              | 0.0                      | 0   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Emissions into the air                                  | kg                    | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Emissions into the waters                               | kg                    | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Emissions into the soil                                 | kg                    | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Volume transferred to waste                             | kg                    | 277.0              | 0.0                      | 0   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    | Waste generation*1          | t                                                       | 617                   | 617                | 100                      |     |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    | Volume recycled*2           | t                                                       | 594                   | 610                | 103                      |     |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    | Other*3                     | t                                                       | 3                     | 1                  | 40                       |     |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    | Final disposal (landfill)*4 | t                                                       | 21                    | 6                  | 30 <small>Note 1</small> |     |
| <div>Sales, Logistics, and Transportation</div> <div>Scope of calculation:<br/>Logistics and transportation in Japan, operation of company-owned vehicles</div>                                                                  | Fuel consumption and CO <sub>2</sub> emissions from company-owned vehicles used in sales activities and maintenance services for customers, and energy consumption and CO <sub>2</sub> emissions from contracted transport such as product delivery and used product collection and transportation are calculated. |                      |        |                    |                             |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Energy consumption                                                                                                                                                                                                                                                                                                 | GJ/yr                | 34,408 | 33,448             | 97                          | CO <sub>2</sub> emissions                               | t-CO <sub>2</sub> /yr | 2,333              | 2,269                    | 97  |
|                                                                                                                                                                                                                                  | Gasoline                                                                                                                                                                                                                                                                                                           | kℓ                   | 407    | 385                | 95                          | Gasoline                                                | t-CO <sub>2</sub> /yr | 959                | 911                      | 95  |
|                                                                                                                                                                                                                                  | Diesel                                                                                                                                                                                                                                                                                                             | kℓ                   | 0      | 1                  | 194                         | Diesel                                                  | t-CO <sub>2</sub> /yr | 1                  | 1                        | 194 |
|                                                                                                                                                                                                                                  | Volume of contracted transport* <sup>6</sup>                                                                                                                                                                                                                                                                       | 10,000 t-km          | 686    | 707                | 103                         | Volume of contracted transport* <sup>6</sup>            | t-CO <sub>2</sub> /yr | 1,374              | 1,357                    | 99  |
| <div>Collecting, Reusing, and Recycling</div> <div>Scope of calculation:<br/>Used products in Japan</div>                                                                                                                        | Volumes of used products collected, reused, and recycled. Although RISO promotes the effective use of collected products, some collected components that cannot be recycled are processed for landfill disposal.                                                                                                   |                      |        |                    |                             |                                                         |                       |                    |                          |     |
|                                                                                                                                                                                                                                  | Collection of used products                                                                                                                                                                                                                                                                                        | t                    | 2,009  | 1,859              | 93                          | Used product disposal volume                            | t                     | 2,009              | 1,859                    | 93  |
|                                                                                                                                                                                                                                  | Digital duplicators and other printers                                                                                                                                                                                                                                                                             | t                    | 1,781  | 1,649              | 93                          | Volume transferred to recycling processes* <sup>7</sup> | t                     | 213                | 269                      | 126 |
|                                                                                                                                                                                                                                  | Ink bottles                                                                                                                                                                                                                                                                                                        | t                    | 200    | 183                | 92                          | Volume recycled*2                                       | t                     | 1,778              | 1,574                    | 89  |
|                                                                                                                                                                                                                                  | Ink cartridges                                                                                                                                                                                                                                                                                                     | t                    | 28     | 27                 | 96                          | Other*3                                                 | t                     | 0                  | 0                        | —   |
|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                    |                      |        |                    |                             | Final disposal (landfill)*4                             | t                     | 18                 | 16                       | 88  |

\*1 Waste generation: RISO classifies all unwanted substances generated from its operational processes, including valuable resources and resources to be recycled or reused, as waste.

\*2 Volume recycled: Total volume of materials for recycling and thermal recycling, including valuable resources. The volume to be reused in operational processes is excluded.

\*3 Other (waste generation): The volume of gas emissions from recycling processing and incineration.

\*4 Final disposal (landfill): The volume to be disposed of in landfill sites, which includes residues and incinerated ash from intermediate processing such as recycling.

\*5 Major products: ComColor high-speed color printers, RISOGRAPH digital duplicators, and inks, masters, and other supply products for ComColor and RISOGRAPH digital duplicators.

\*6 Volume of contracted transport using external carriers: Volume of contracted transport (for delivery, procurement, collection, etc.) of products, parts, used products, and waste.

\*7 Volume transferred to recycling processes: The amount of recycled materials to be reused as raw materials in operational processes.

Note 1 This was due to the disposal of equipment in fiscal 2024.

## Environmental Data

Figure 6 Environmental Burden of Overseas Production Bases (Fiscal 2025)

| Target                                                                                                                                                                                                                                                                                                                                                       | INPUT                                                                                                                                 |                |        |                    | OUTPUT |                                             |                       |                    |        |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------|--------|--------------------|--------|---------------------------------------------|-----------------------|--------------------|--------|-----|
|                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                       | FY2024         | FY2025 | Compared to FY2024 |        | FY2024                                      | FY2025                | Compared to FY2024 |        |     |
| <div>Overseas production subsidiaries</div> <div>Scope of calculation:<br/>All overseas production bases of the Riso Kagaku Group: RISO TECHNOLOGY CHINA CO., LTD. ZHUHAI FACTORY, RISO TECHNOLOGY CHINA CO., LTD., RISO INDUSTRIES (SHENZHEN) LTD., RISO INDUSTRY SHANGHAI CO., LTD., RISO INDUSTRY (THAILAND) CO., LTD., RISO INDUSTRIES (H.K.) LTD.</div> | Volume of raw materials used, energy consumption, CO <sub>2</sub> emissions, and waste generation in overseas production subsidiaries |                |        |                    |        |                                             |                       |                    |        |     |
|                                                                                                                                                                                                                                                                                                                                                              | Energy consumption                                                                                                                    | GJ/yr          | 13,533 | 12,349             | 91     | CO <sub>2</sub> emissions                   | t-CO <sub>2</sub> /yr | 939                | 866    | 92  |
|                                                                                                                                                                                                                                                                                                                                                              | Electricity                                                                                                                           | MWh            | 1,275  | 1,164              | 91     | Electricity                                 | t-CO <sub>2</sub> /yr | 885                | 817    | 92  |
|                                                                                                                                                                                                                                                                                                                                                              | LPG                                                                                                                                   | kℓ             | 3      | 3                  | 108    | LPG                                         | t-CO <sub>2</sub> /yr | 9                  | 10     | 108 |
|                                                                                                                                                                                                                                                                                                                                                              | Gasoline                                                                                                                              | kℓ             | 14     | 12                 | 83     | Gasoline                                    | t-CO <sub>2</sub> /yr | 33                 | 29     | 86  |
|                                                                                                                                                                                                                                                                                                                                                              | Diesel                                                                                                                                | kℓ             | 5      | 4                  | 87     | Diesel                                      | t-CO <sub>2</sub> /yr | 12                 | 10     | 87  |
|                                                                                                                                                                                                                                                                                                                                                              | Water consumption                                                                                                                     | m <sup>3</sup> | 15,024 | 14,982             | 100    | Water drainage                              | m <sup>3</sup>        | 11,368             | 11,451 | 101 |
|                                                                                                                                                                                                                                                                                                                                                              | Product parts and materials                                                                                                           | t              | 3,050  | 3,263              | 107    | Steam, water, and related emissions         | m <sup>3</sup>        | 3,028              | 2,834  | 94  |
|                                                                                                                                                                                                                                                                                                                                                              | Metals                                                                                                                                | t              | 1,585  | 1,666              | 105    | Products*5                                  | t                     | 3,678              | 3,961  | 108 |
|                                                                                                                                                                                                                                                                                                                                                              | Plastic                                                                                                                               | t              | 452    | 488                | 108    |                                             |                       |                    |        |     |
|                                                                                                                                                                                                                                                                                                                                                              | Glass                                                                                                                                 | t              | 0      | 0                  | 105    |                                             |                       |                    |        |     |
|                                                                                                                                                                                                                                                                                                                                                              | Paper                                                                                                                                 | t              | 415    | 474                | 114    |                                             |                       |                    |        |     |
|                                                                                                                                                                                                                                                                                                                                                              | Other                                                                                                                                 | t              | 598    | 636                | 106    |                                             |                       |                    |        |     |
|                                                                                                                                                                                                                                                                                                                                                              | Note 1                                                                                                                                |                |        |                    |        | Waste generation*1                          | t                     | 175                | 162    | 93  |
|                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                       |                |        |                    |        | Volume transferred to recycling processes*7 | t                     | 0                  | 0      | —   |
|                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                       |                |        |                    |        | Volume recycled*2                           | t                     | 149                | 136    | 92  |
|                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                       |                |        |                    |        | Other*3                                     | t                     | 10                 | 12.1   | 121 |
|                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                       |                |        |                    |        | Final disposal (landfill)*4                 | t                     | 16.3               | 14.4   | 88  |

Figure 7 Environmental Burden of Overseas Sales Subsidiaries (Fiscal 2025)

| Target                          | INPUT                                                                                                        |                         |                            |                         | OUTPUT |                                    |                                         |                           |                           |       |     |
|---------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------|----------------------------|-------------------------|--------|------------------------------------|-----------------------------------------|---------------------------|---------------------------|-------|-----|
|                                 |                                                                                                              | FY2024                  | FY2025                     | Compared to FY2024      |        | FY2024                             | FY2025                                  | Compared to FY2024        |                           |       |     |
| All overseas sales subsidiaries | Energy consumption and CO <sub>2</sub> emissions at the head office and sales bases of overseas subsidiaries |                         |                            |                         |        |                                    |                                         |                           |                           |       |     |
|                                 | Energy consumption per unit                                                                                  | GJ/person* <sup>9</sup> | 52.9 <span>Note 1</span>   | 53.1                    | 100    | CO <sub>2</sub> emissions per unit | t-CO <sub>2</sub> /person* <sup>9</sup> | 3.44 <span>Note 1</span>  | 3.45                      | 100   |     |
|                                 | Energy consumption                                                                                           | GJ/yr                   | 35,469 <span>Note 1</span> | 35,709                  | 101    | CO <sub>2</sub> emissions          | t-CO <sub>2</sub> /yr                   | 2,306 <span>Note 1</span> | 2,320                     | 101   |     |
|                                 |                                                                                                              | Electricity             | MWh                        | 1,161                   | 1,096  | 94                                 | Electricity                             | t-CO <sub>2</sub> /yr     | 708                       | 663   | 94  |
|                                 |                                                                                                              | Natural gas             | kℓ                         | 11,771                  | 14,402 | 122                                | Natural gas                             | t-CO <sub>2</sub> /yr     | 24                        | 30    | 125 |
|                                 |                                                                                                              | Gasoline                | kℓ                         | 531 <span>Note 1</span> | 558    | 105                                | Gasoline                                | t-CO <sub>2</sub> /yr     | 1,231 <span>Note 1</span> | 1,296 | 105 |
|                                 |                                                                                                              | Diesel                  | kℓ                         | 133                     | 128    | 96                                 | Diesel                                  | t-CO <sub>2</sub> /yr     | 343                       | 331   | 97  |
|                                 | Water consumption                                                                                            | m <sup>3</sup>          | 731                        | 730                     | 100    | Water drainage                     | m <sup>3</sup>                          | 731                       | 730                       | 100   |     |

† RISO, INC., RISO FRANCE S.A., RISO (Deutschland) GmbH, RISO (U.K.) LTD., RISO IBERICA, S.A., RISOGRAF ITALIA S.R.L., RISO AFRICA (PTY) LTD., RISO KOREA LTD., RISO HONG KONG LTD., RISO (Thailand) CO., LTD., RISO INDIA PRIVATE LTD., RISO TECHNOLOGY CHINA CO., LTD., RISO LATIN AMERICA, INC., RISO EURASIA LLC, RISO TURKEY BASKI COZUMLERI A.S.

Note 1 The figures for fiscal 2024 were incorrect and have been corrected.

\*1 Waste generation: RISO classifies all unwanted substances generated from its operational processes, including valuable resources and resources to be recycled or reused, as waste.

\*2 Volume recycled: Total volume of materials for recycling and thermal recycling, including valuable resources. The volume to be reused in operational processes is excluded.

\*3 Other (waste generation): The volume of gas emissions from recycling processing and incineration.

\*4 Final disposal (landfill): The volume to be disposed of in landfill sites, which includes residues and incinerated ash from intermediate processing such as recycling.

\*5 Major products: ComColor high-speed color printers, RISOGRAF digital duplicators, and inks, masters, and other supply products for ComColor and RISOGRAF digital duplicators.

\*6 Volume of contracted transport using external carriers: Volume of contracted transport (for delivery, procurement, collection, etc.) of products, parts, used products, and waste.

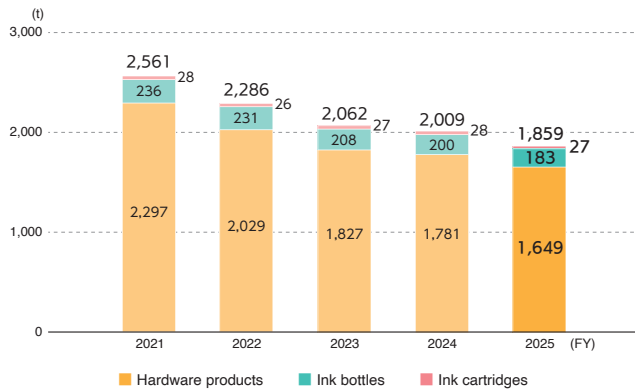
\*7 Volume transferred to recycling processes: The amount of recycled materials to be reused as raw materials in operational processes.

\*8 The head office has primary responsibility for ascertaining the environmental burden of overseas sales subsidiaries, but data collection for sales bases such as branch offices is incomplete. The data supplement rate based on the ratio of employees registered at offices/bases in fiscal 2025 was 53.1%.

\*9 Concerning overseas sales subsidiaries, because there are large fluctuations in topics such as office movement, the increase and decrease of personnel, and the propriety of surveys, the output level is calculated using the total number of employees belonging to the site where the survey was conducted as the denominator, and represents the change in efficiency.

## Environmental Data

Figure 8 Quantity of Used Products and Consumables Collected

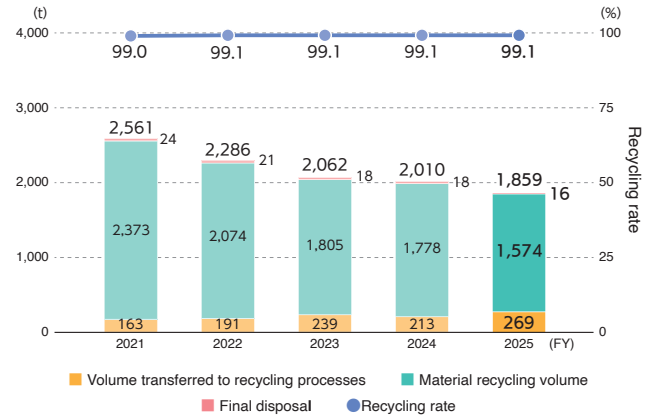


Scope of calculation: The amount of used RISO products in Japan (excluding second-hand digital duplicators that are returned or collected and then used as rental equipment)

## KEY POINT

We are actively carrying out the collection and recycling of used hardware products and consumables based on the idea that used products are not wastes but precious resources. Even overseas, we are promoting the collection and recycling of used products based on local laws and social demands.

Figure 9 Recycling of Used Products and Recycling Rate



Scope of calculation: The amount of used RISO products in Japan (excluding second-hand digital duplicators that are returned or collected and then used as rental equipment)

## KEY POINT

We continue to use products recycled from used products and to recycle parts and components which can't be reused.

Figure 10 Specific Final Waste Disposal Rates\* for Industrial and General Waste



Scope of calculation: Industrial and general waste (including valuable resources and recyclable materials) generated at the Tsukuba Works, Ube Works, Kasumigaura Works, and R&D Division; volume of all used RISO products collected in Japan, materials recycled, and materials for other treatment processes (excluding rental equipment returned or reused by different users without refurbishment)

\*Specific final waste disposal rate: RISO calculates the amount of specific final waste disposal as the total of the amount of waste incinerated, the residue and ashes resulting from recycling processes and used for landfill, and other waste used directly for landfill. Then, RISO calculates the specific final waste disposal rate as the ratio of the specific final waste disposal amount to the total waste it generates, including valuable and recyclable substances. RISO recognizes the incineration of waste as an inefficient treatment of resources. Therefore, the amount of waste incinerated is included in the amount of other waste directly used for landfill.

Note 1 This was due to the disposal of equipment.

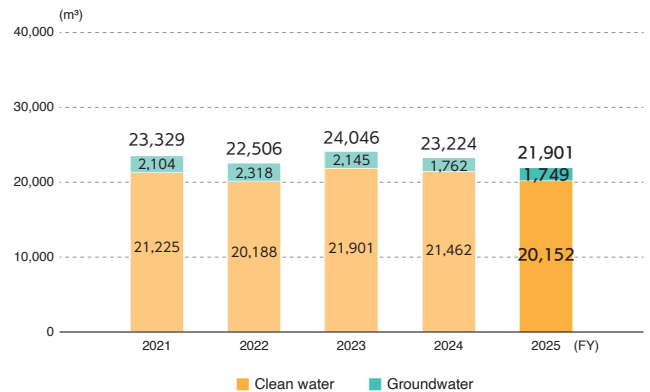
Target for fiscal 2026 for reducing waste:

The final waste disposal rate for industrial waste and general waste will not exceed 1.0%.

## KEY POINT

Maintenance and management are being performed so that specific final waste disposal rates for industrial and general waste do not exceed current levels.

Figure 11 Water Consumption



Scope of calculation: Data is collected for water consumption volume in Japan.

Target for fiscal 2026:

The water consumption will reduce by 3% or higher from the previous fiscal year.

## KEY POINT

Approximately 10% of the water used at production sites are for raw materials and raw water for boiler steam, and the remaining 90% of water are for daily use such as toilets and dining halls. This water is discharged into the public waters and the sewage systems.

The amount used in fiscal 2025 decreased by approximately 1,323m³ (approximately 6%) from the previous fiscal year.

## Environmental Data

Figure 12 Breakdown of Released and Transferred Volume of PRTR-Designated Chemical Substances

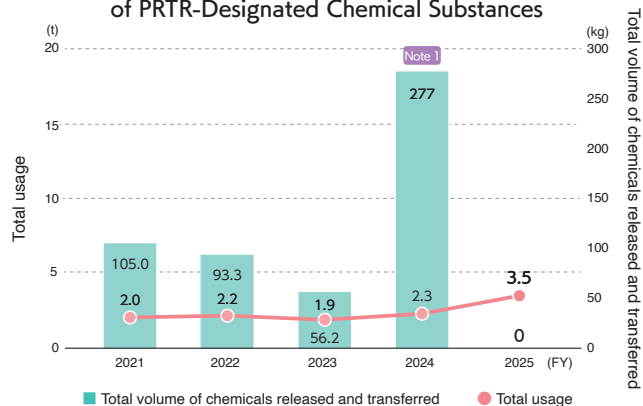
(kg)

|                                                 | Total usage |         | Total volume of chemicals released and transferred |        |                        |        |                           |        |                         |        |                 |        |
|-------------------------------------------------|-------------|---------|----------------------------------------------------|--------|------------------------|--------|---------------------------|--------|-------------------------|--------|-----------------|--------|
|                                                 | FY2024      | FY2025  | FY2024                                             | FY2025 | Emissions into the air |        | Emissions into the waters |        | Emissions into the soil |        | Waste generated |        |
|                                                 | FY2024      | FY2025  | FY2024                                             | FY2025 | FY2024                 | FY2025 | FY2024                    | FY2025 | FY2024                  | FY2025 | FY2024          | FY2025 |
| Dibutyl phthalate                               | —           | 25.0    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Polyoxyethylene alkyl ether                     | 61.5        | 55.4    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| BHT                                             | 290.0       | —       | 254.0                                              | —      | —                      | —      | —                         | —      | —                       | —      | 254.0           | —      |
| Molybdenum and its compounds                    | 102.9       | 117.1   | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| 2,3-Epoxypropyl methacrylate                    | 1,584.3     | 1,536.5 | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| 2-Ethylhexanoic acid                            | 29.7        | —       | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Methacrylic acid                                | 0.8         | —       | 1.0                                                | —      | —                      | —      | —                         | —      | —                       | —      | 1.0             | —      |
| Methyl methacrylate                             | 0.9         | —       | 1.0                                                | —      | —                      | —      | —                         | —      | —                       | —      | 1.0             | —      |
| Hexamethylene diacrylate                        | —           | —       | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Organotin tin compounds                         | —           | —       | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Normal Hexane                                   | —           | —       | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| 2-Hydroxyethyl Acrylate                         | 0.6         | —       | 1.0                                                | —      | —                      | —      | —                         | —      | —                       | —      | 1.0             | —      |
| Diethylene glycol monobutyl ether               | 10.3        | 19.1    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Diethanolamine                                  | 136.9       | 138.2   | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Cyclohexane                                     | 30.1        | 27.4    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Glyphosate isopropylamine salt                  | 4.1         | 8.2     | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Alkylphenol                                     | 20.0        | —       | 20.0                                               | —      | —                      | —      | —                         | —      | —                       | —      | 20.0            | —      |
| Phthalocyanine copper compounds                 | —           | 826.5   | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Peroxyhexanoic acid, 2-ethyl-, tert-butyl ester | —           | 614.9   | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Dibenzyl ether                                  | —           | 50.0    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| 2-Ethylhexyl acrylate                           | —           | 44.6    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Cobalt and its compounds                        | —           | 18.9    | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| 1-Methyl-2-pyrrolidone                          | —           | 7.0     | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Methyl isobutyl ketone                          | —           | 6.5     | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| 2,6-Di-tert-butyl-4-methylphenol                | —           | 1.6     | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Methacrylic acid, 2,3-epoxypropyl ester         | —           | 1.0     | —                                                  | —      | —                      | —      | —                         | —      | —                       | —      | —               | —      |
| Total                                           | 2,272.1     | 3,497.8 | 277.0                                              | 0.0    | 0.0                    | 0.0    | 0.0                       | 0.0    | 0.0                     | 0.0    | 277.0           | 0.0    |

Scope of calculation: Tsukuba Works, Ube Works, Kasumigaura Works, and RISO R&amp;D Center

† Data based on the results of environmental inspections with regard to the release and transfer of substances that RISO handled 1 kg or more in weight on an annual basis.

Figure 13 Consumption, Release and Transfer of PRTR-Designated Chemical Substances

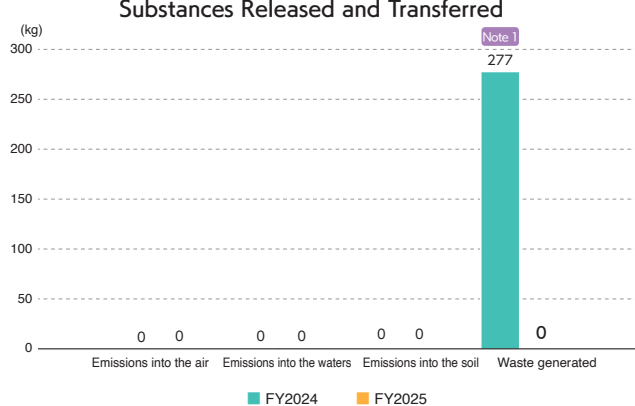


Scope of calculation: Tsukuba Works, Ube Works, Kasumigaura Works, and RISO R&amp;D Center

† Data based on the results of environmental inspections with regard to the release and transfer of substances that RISO handled 1 kg or more in weight on an annual basis.

**Note 1** This is because we stopped handling and disposed of the substances.

Figure 14 Volume of PRTR-Designated Chemical Substances Released and Transferred



Scope of calculation: Tsukuba Works, Ube Works, Kasumigaura Works, and RISO R&amp;D Center

† Data based on the results of environmental inspections with regard to the release and transfer of substances that RISO handled 1 kg or more in weight on an annual basis.

## KEY POINT

We are investigating the environmental release and transfer of toxic chemicals listed in PRTR\*. Based on this investigation, we examine the possibility of reducing toxic releases, or switching to alternatives, so that total releases and transfers during the manufacturing process are minimized.

The total usage of PRTR-designated chemical substances in fiscal 2025 was 3.5 tons, an increase of 1.2 tons compared with the previous fiscal year. The total volume of release and transfer decreased by 0.28 tons.

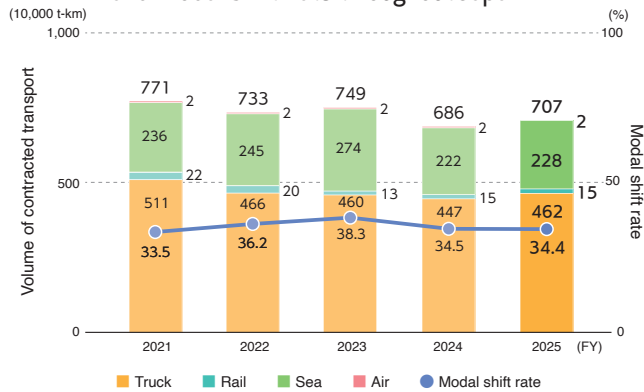
By constantly considering the use of alternative substances, we continue to strive to reduce the use of PRTR-listed substances.

Target for fiscal 2026 for reducing PRTR-designated chemical substances:

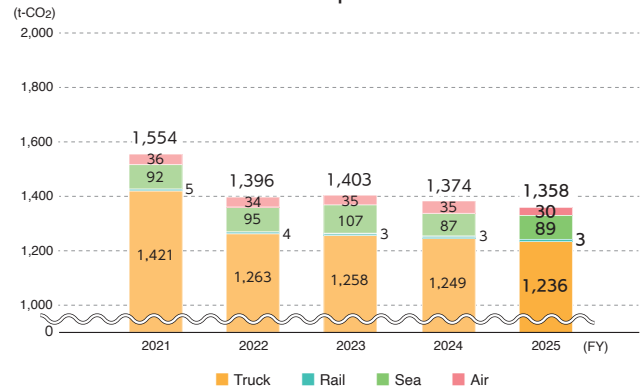
The total of PRTR-designated chemical substances released and transferred will reduce by 5% or higher from the previous fiscal year.

\*PRTR (Pollutant Release and Transfer Register): A system whereby business operators ascertain the volumes of chemical substances that may pollute the environment (atmosphere, water, soil) as well as the volumes transferred as waste, report the results to an administrative body, and disclose the results to promote the voluntary management by business operators and prevent impediments to environmental preservation.

## Environmental Data

**Figure 15** Breakdown of Contracted Transport Volume and Modal Shift Rate throughout Japan

Scope of calculation: Volume of contracted transport (of products, components, raw materials, waste and used products) in Japan by the logistics department, sales department, plants, and the Center for Recycling

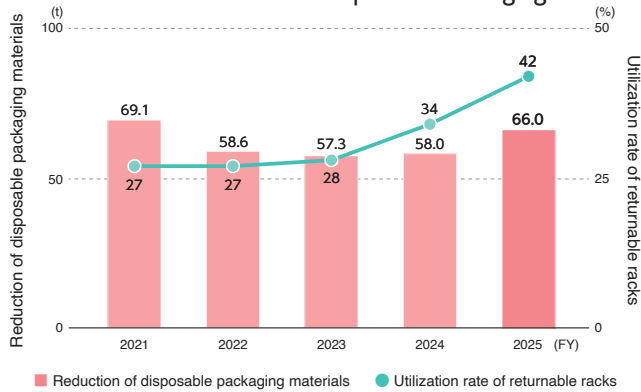
**Figure 16** Breakdown of CO<sub>2</sub> Emissions from Contracted Transport

Scope of calculation: CO<sub>2</sub> emissions attributable to contracted transport (of products, components, raw materials, waste and used products) in Japan by the logistics department, sales department, plants, and the Center for Recycling

## KEY POINT

Although our company is not included as a designated shipper under the Energy Conservation Act, in order to reduce environmental burden during product transportation, we are working to accurately understand the volume of contracted transport and reduce CO<sub>2</sub> emissions.

In fiscal 2025, we continued to implement a modal shift from trucks to ships for the transportation of consumables. The modal shift rate was 34.4% and CO<sub>2</sub> emissions decreased by 16 tons.

**Figure 17** Utilization Rate of Returnable Racks and Reduction in Use of Disposable Packaging

Scope of calculation: Digital duplicators and high-speed color printers shipped from the Tsukuba Distribution Center to RISO's Japanese sales bases, sales representatives, and customers nationwide

## KEY POINT

The use of returnable racks for product shipments reduces the volume of disposable packaging materials such as cardboard and polystyrene foam.

The returnable rack usage rate was 42% in fiscal 2025, which is equivalent to a 66.0-ton reduction in packaging materials.

**Figure 18** Environmental Education Programs and Number of Participants (Fiscal 2025)

| Type of education                                  | Events (times) | Participants (employees) | Hours (aggregate) |
|----------------------------------------------------|----------------|--------------------------|-------------------|
| Basic environmental education program (e-Learning) | 2              | 1,586                    | 397               |
| Basic environmental education program              | 16             | 148                      | 120               |
| Environmental policy and EMP confirmation training | 1              | 291                      | 146               |
| Internal auditor training                          | 6              | 34                       | 276               |
| Special environmental education program            | 10             | 77                       | 21                |
| Accident/emergency drill                           | 7              | 133                      | 148               |
| Disaster drill                                     | 3              | 514                      | 498               |
| Advanced EMS skill program                         | 1              | 19                       | 19                |
| Outside seminars (including regulatory trends)     | 1              | 1                        | 13                |
| Workplace health and safety program                | 3              | 69                       | 122               |
| <b>Total</b>                                       | <b>50</b>      | <b>2,872</b>             | <b>1,760</b>      |

Scope of calculation: Educational and training programs provided at RISO's domestic sites in Japan

† Table includes data for programs with an environmental focus.

## KEY POINT

In order to raise the environmental awareness of each employee and carry out environmental conservation activities, a wide variety of programs are provided from general education to specialized trainings regarding internal quality environmental auditors, EMS external qualification, ISO, and so on.



# Environmental Accounting

## ● Calculation method and idea

- Our calculations of the environmental protection costs and the economic effects are basically made in keeping with the "Environmental Account Guidebook (2005)" of the Ministry of the Environment. However, the classification of costs is modified to our own standard. Also, expenses related to environmental protection costs do not include depreciation. The economic effects are based on revenue and cost saving, both of which are considered to be actual effects (as they are calculated using actual figures), and not on presumed or estimated effects.
- Ideally, the environmental protection costs relating to environment-friendly design should be listed in the chart. However, due to the difficulty in accurately distinguishing which costs are directly related to environmental protection, the trend data presented on the securities report is based on total R&D expenditures.

● **Term:** Fiscal 2025 (April 1, 2024 to March 31, 2025)

● **Scope of calculation:** All of RISO KAGAKU CORPORATION'S domestic sites in Japan (Tsukuba Works, Kasumigaura Works, Ube Works, RISO R&D Center, the head office, and domestic sales bases).  
For RISO's sales network, "resource conservation and recycling" as well as "EMS establishment and maintenance activities" are included in the scope of calculation.

**Figure 19** Environmental Accounting Results for Fiscal 2025

(Thousands of Yen)

| Activities                                                                     | Classification                                                                                                                                                     | Environmental protection costs                                                                                                                                                                              |            |         | Environmental protection effect |                                                                                                                                                                                        |
|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                |                                                                                                                                                                    | Environmental protection activities                                                                                                                                                                         | Investment | Cost    | Economic effect                 | Actions                                                                                                                                                                                |
| Global warming prevention measures                                             | <ul style="list-style-type: none"> <li>Reduction of fuel consumption</li> <li>Reduction of electricity consumption</li> </ul>                                      | <ul style="list-style-type: none"> <li>Replacement of boilers with high efficiency models, pursuit of a modal shift strategy</li> <li>Introduction of energy-saving equipment</li> </ul>                    | 3,990      | 505     | 143                             | <ul style="list-style-type: none"> <li>Reduction of CO<sub>2</sub> emissions during manufacture and product transport</li> <li>Reduction of electricity consumption</li> </ul>         |
| Promotion of resource conservation and recycling                               | <ul style="list-style-type: none"> <li>Effective utilization of used products</li> <li>Effective utilization of wastes</li> <li>Safe disposal of wastes</li> </ul> | <ul style="list-style-type: none"> <li>Collection and recycling of used products</li> <li>Separation and recycling of waste</li> </ul>                                                                      |            | 479,034 | 379,127                         | <ul style="list-style-type: none"> <li>Reduction of costs through reuse</li> <li>Improvement of resource recovery rates</li> </ul>                                                     |
| Environmental communication                                                    | <ul style="list-style-type: none"> <li>Publication of product environmental data</li> <li>Publication of information about environmental initiatives</li> </ul>    | <ul style="list-style-type: none"> <li>Acquisition of environmental label certification</li> <li>Publication of the Environmental Data Book</li> </ul>                                                      |            | 25,392  |                                 | <ul style="list-style-type: none"> <li>Acquisition of certification under the Eco Mark Program</li> <li>Publication of the Environmental Data Book, website revisions, etc.</li> </ul> |
| Green areas                                                                    | <ul style="list-style-type: none"> <li>Clean-up and maintenance of green areas</li> </ul>                                                                          | <ul style="list-style-type: none"> <li>Clean-up and maintenance of green areas</li> </ul>                                                                                                                   |            | 3,846   |                                 | <ul style="list-style-type: none"> <li>Clean-up and maintenance of green areas</li> </ul>                                                                                              |
| Legal compliance (pollution control measures, environmental pollution control) | <ul style="list-style-type: none"> <li>Compliance activities (water, air, etc.)</li> <li>Understanding of legal and regulatory trends</li> </ul>                   | <ul style="list-style-type: none"> <li>Water drainage management</li> <li>Gas emissions management</li> <li>Inspection and maintenance of facilities</li> <li>Monitoring of laws and regulations</li> </ul> |            | 21,696  |                                 | <ul style="list-style-type: none"> <li>Environmental protection activities</li> <li>Research for and understanding of legal and regulatory trends in Japan and overseas</li> </ul>     |
| Green procurement                                                              | <ul style="list-style-type: none"> <li>Collection and registration of environmental data relating to raw materials and parts</li> </ul>                            | <ul style="list-style-type: none"> <li>Implementation of an environmental information system covering REACH and other regulations</li> </ul>                                                                |            | 6,749   |                                 | <ul style="list-style-type: none"> <li>Environmental information updates, operation and maintenance</li> </ul>                                                                         |
| EMS establishment and maintenance activities                                   | <ul style="list-style-type: none"> <li>ISO</li> </ul>                                                                                                              | <ul style="list-style-type: none"> <li>Acquisition and maintenance of ISO 14001 certification</li> </ul>                                                                                                    |            | 5,965   |                                 | <ul style="list-style-type: none"> <li>Updates and maintenance of ISO 14001 certification</li> </ul>                                                                                   |
| Total                                                                          |                                                                                                                                                                    |                                                                                                                                                                                                             | 3,990      | 543,186 | 379,270                         |                                                                                                                                                                                        |

**Figure 20** Breakdown of Costs (Investment + Actual Costs)

(Thousands of Yen)

|                                                  | FY2021  | FY2022  | FY2023  | FY2024  | FY2025  |
|--------------------------------------------------|---------|---------|---------|---------|---------|
| Global warming prevention measures               | 1,073   | 1,370   | 570     | 8,970   | 4,495   |
| Promotion of resource conservation and recycling | 333,979 | 291,048 | 260,595 | 267,548 | 479,034 |
| Environmental communication                      | 8,749   | 11,971  | 14,139  | 17,454  | 25,392  |
| Green areas                                      | 2,686   | 2,350   | 3,616   | 3,520   | 3,846   |
| Legal compliance                                 | 18,282  | 20,887  | 17,829  | 25,411  | 21,696  |
| Green procurement                                | 6,970   | 7,524   | 6,633   | 6,667   | 6,749   |
| EMS establishment and maintenance activities     | 9,321   | 4,230   | 4,431   | 9,531   | 5,965   |

**Figure 21** Breakdown of Economic Effects (Revenue + Cost Saving)

(Thousands of Yen)

|                                                  | FY2021  | FY2022  | FY2023  | FY2024  | FY2025  |
|--------------------------------------------------|---------|---------|---------|---------|---------|
| Global warming prevention measures               | 148     | 150     | 154     | 146     | 143     |
| Promotion of resource conservation and recycling | 219,061 | 279,058 | 394,723 | 369,445 | 379,127 |

† Five categorized activities, including environmental communication, had no economic effects.

**Figure 22** Status of Environmental Accounting

(Comparison of Figures Excluding Development Costs such as Environmental-Friendly Design for Products)

|                                                            | FY2021  | FY2022  | FY2023  | FY2024  | FY2025  |
|------------------------------------------------------------|---------|---------|---------|---------|---------|
| Costs (investment + actual costs) (Thousands of Yen)       | 381,059 | 339,379 | 308,179 | 339,101 | 547,176 |
| Economic effect (Revenue + Cost saving) (Thousands of Yen) | 219,209 | 279,208 | 394,878 | 369,591 | 379,270 |
| Economic effect ratio (%)                                  | 58%     | 82%     | 128%    | 109%    | 69%     |

## KEY POINT

In fiscal 2025, the cost of global warming prevention measures (investment + actual cost) decreased by 4,475,000 yen. We continued to replace lighting and air conditioning equipment with units that have high energy-saving effects and implement other measures. The positive economic effect decreased by 3,000 yen.

The number of used products collected and production using reused parts increased. The cost of resource saving and recycling promotion increased by 211,486,000 yen. The positive economic effect increased by 9,682,000 yen.

The ratio of cost (investment + actual costs) and economic effects (revenue + cost saving) was 69%.

# Environmental Data for Major Plants and Offices

Figure 23

## Tsukuba Works

Scope of calculation: Tsukuba Works

### Overview

**Address** 127-7 Fukuda(Fukuda-Kougyou-danchi),  
Ami-machi, Inashiki-gun, Ibaraki-ken,  
Japan

**Site Area** 97,000m<sup>2</sup>  
**Total Floor Space** 29,326m<sup>2</sup>  
**Number of Employees** 266 (As of March 31, 2025)

**Commencement of Operations** October 1981

### Major Products

ComColor high-speed color printers, inks, and peripherals  
RISOGRAPH digital duplicators and peripherals

### Registration of Specified Facilities

- Facilities that generate smoke (boilers), as specified under the Air Pollution Control Act
- Facilities specified in the Ordinance for the Prevention of Eutrophication of Lake Kasumigaura: Purification tank
- Facilities specified in the Ordinance for the Conservation of the Living Environment: Hydraulic and mechanical presses, air compressors, shear cutters, circular saw machines

### Major Environmental Protection Activities

- ISO 14001: Certification
- Designing environmentally friendly products
- Implementation of green procurement
- Reduction of waste generation and promotion of recycling
- Reduction of CO<sub>2</sub> emissions through energy conservation

### Environmental Data

|                                                  | Unit           | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | YoY (%)                   |
|--------------------------------------------------|----------------|--------|--------|--------|--------|--------|---------------------------|
| Electricity consumption                          | MWh            | 1,805  | 1,816  | 1,791  | 1,748  | 1,734  | 99                        |
| Water consumption                                | m <sup>3</sup> | 7,963  | 7,543  | 8,893  | 8,459  | 8,585  | 101                       |
| Clean water                                      | m <sup>3</sup> | 7,963  | 7,543  | 8,893  | 8,459  | 8,585  | 101                       |
| Groundwater                                      | m <sup>3</sup> | 0      | 0      | 0      | 0      | 0      | 0                         |
| Water drainage                                   | m <sup>3</sup> | 7,963  | 7,543  | 8,893  | 8,459  | 8,585  | 101                       |
| Annual biochemical oxygen demand (BOD) emissions | kg             | 8.0    | 8.1    | 8.9    | 9.1    | 12.9   | 141 <small>Note 1</small> |
| Annual nitrogen emissions                        | kg             | 72     | 72     | 74     | 85     | 63     | 74 <small>Note 1</small>  |
| Annual phosphorus emissions                      | kg             | 4.1    | 3.8    | 7.5    | 6.9    | 5.3    | 77 <small>Note 1</small>  |
| Total waste generation                           | t              | 397    | 345    | 362    | 350    | 364    | 104                       |
| Final disposal (landfill)                        | t              | 1.9    | 1.6    | 1.6    | 1.7    | 1.7    | 105                       |
| Waste recycling rate                             | %              | 99.5   | 99.5   | 99.6   | 99.5   | 99.5   | 100                       |

† Wastewater from Tsukuba Works is drained into the public waters.

Note 1 The range of variation within the standard value



Figure 24

## Kasumigaura Works

Scope of calculation: Kasumigaura Works, including the Center for Recycling

### Overview

**Address** 282-2 Ami, Ami-machi,  
Inashiki-gun, Ibaraki-ken, Japan

**Site Area** 28,265m<sup>2</sup>  
**Total Floor Space** 16,821m<sup>2</sup>  
**Number of Employees** 49 (As of March 31, 2025)

**Commencement of Operations** August 1965

### Major Products

RISOGRAPH digital duplicators

### Registration of Specified Facilities

Facilities as specified under the Noise Regulation Law and the Vibration Regulation Law: machine tools, including compressors and shearing machines

### Major Environmental Protection Activities

- ISO 14001: Certification
- Recycling of used printers
- Reduction of waste generation and promotion of recycling
- Reduction of CO<sub>2</sub> emissions through energy conservation

### Environmental Data

|                                                  | Unit           | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | YoY (%)                   |
|--------------------------------------------------|----------------|--------|--------|--------|--------|--------|---------------------------|
| Electricity consumption                          | MWh            | 449    | 443    | 434    | 415    | 392    | 94                        |
| Water consumption                                | m <sup>3</sup> | 843    | 900    | 820    | 791    | 769    | 97                        |
| Clean water                                      | m <sup>3</sup> | 843    | 900    | 820    | 791    | 769    | 97                        |
| Groundwater                                      | m <sup>3</sup> | 0      | 0      | 0      | 0      | 0      | —                         |
| Water drainage                                   | m <sup>3</sup> | 843    | 900    | 820    | 791    | 769    | 97                        |
| Annual biochemical oxygen demand (BOD) emissions | kg             | 11     | 5      | 4      | 3      | 4      | 128 <small>Note 1</small> |
| Annual nitrogen emissions                        | kg             | 41     | 40     | 36     | 34     | 37     | 109                       |
| Annual phosphorus emissions                      | kg             | 4.8    | 4.3    | 3.5    | 3.2    | 3.1    | 95                        |
| Total waste generation                           | t              | 153    | 139    | 125    | 103    | 118    | 115                       |
| Final disposal (landfill)                        | t              | 1.1    | 0.3    | 0.1    | 0.1    | 0.2    | 211                       |
| Waste recycling rate                             | %              | 99.2   | 99.8   | 99.9   | 98.3   | 99.8   | 102                       |

† Wastewater from Kasumigaura Works is drained into the public sewage systems.

Note 1 The range of variation within the standard value



# Environmental Data for Major Plants and Offices

Figure 25

## Ube Works

Scope of calculation: Ube Works

|          |                            |                                                           |                     |                           |
|----------|----------------------------|-----------------------------------------------------------|---------------------|---------------------------|
| Overview | Address                    | Setobara-Kougyou-danchi, Ube-shi,<br>Yamaguchi-ken, Japan | Site Area           | 75,871m <sup>2</sup>      |
|          |                            |                                                           | Total Floor Space   | 15,598m <sup>2</sup>      |
|          | Commencement of Operations | June 1986                                                 | Number of Employees | 65 (As of March 31, 2025) |

**Major Products** Inks and masters for RISOGRAPH digital duplicators

**Registration of Specified Facilities** There is no applicable facility.

**Major Environmental Protection Activities**

- ISO 14001: Certification
- Designing environmentally friendly products to respond to the RoHS Directive and other environmental regulations
- Reduction of CO<sub>2</sub> emissions through energy conservation
- Promotion of green purchasing
- Reduction of waste generation and promotion of recycling
- Recycling of used ink bottles

### Environmental Data

|                                                  | Unit           | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | YoY (%)                |
|--------------------------------------------------|----------------|--------|--------|--------|--------|--------|------------------------|
| Electricity consumption                          | MWh            | 1,693  | 1,797  | 1,723  | 1,660  | 1,723  | 104                    |
| Water consumption                                | m <sup>3</sup> | 4,324  | 4,659  | 4,433  | 4,495  | 3,574  | 80                     |
| Clean water                                      | m <sup>3</sup> | 2,220  | 2,341  | 2,288  | 2,733  | 1,825  | 67                     |
| Groundwater                                      | m <sup>3</sup> | 2,104  | 2,318  | 2,145  | 1,762  | 1,749  | 99                     |
| Water drainage                                   | m <sup>3</sup> | 2,220  | 2,341  | 2,288  | 2,733  | 1,825  | 67                     |
| Annual biochemical oxygen demand (BOD) emissions | kg             | 9      | 33     | 13     | 11     | 11     | 100                    |
| Total waste generation                           | t              | 148    | 172    | 182    | 164    | 134    | 82                     |
| Final disposal (landfill)                        | t              | 0.1    | 0.1    | 0.1    | 19.0   | 4.2    | 22 <span>Note 1</span> |
| Waste recycling rate                             | %              | 99.4   | 99.4   | 99.5   | 87.8   | 96.1   | 109.4                  |

† Wastewater from Ube Works is drained into the public waters.

Note 1 This was due to the disposal of equipment in FY2024.



Figure 26

## RISO R&D Center

Scope of calculation: RISO R&amp;D Center

|          |                            |                                                               |                   |                      |
|----------|----------------------------|---------------------------------------------------------------|-------------------|----------------------|
| Overview | Address                    | 2 Chome 8-1, Gakuenminami,<br>Tsukuba-shi, Ibaraki-ken, Japan | Site Area         | 17,521m <sup>2</sup> |
|          |                            |                                                               | Total Floor Space | 15,197m <sup>2</sup> |
|          | Commencement of Operations | June 2013                                                     |                   |                      |

**Registration of Specified Facilities**

Specified facilities related to the Water Pollution Prevention Act and Sewerage Act: 1 draft chamber, 5 sinks, 1 washing machine

Specified facilities related to the Noise Regulation Law: 4 ventilators, 3 hydraulic presses, 2 shearing machines

Specific facilities related to the Vibration Regulation Law: 3 hydraulic presses, 2 shearing machines

Facilities that generate smoke: 1 emergency generator

**Major Environmental Protection Activities**

- ISO 14001: Certification
- Reduction of CO<sub>2</sub> emissions through energy conservation
- Greening activities
- Designing environmentally friendly products
- Reduction of waste generation and promotion of recycling

### Environmental Data

|                                                  | Unit           | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | YoY (%)                |
|--------------------------------------------------|----------------|--------|--------|--------|--------|--------|------------------------|
| Electricity consumption                          | MWh            | 2,037  | 2,130  | 2,061  | 2,046  | 2,071  | 101                    |
| Water consumption                                | m <sup>3</sup> | 6,258  | 5,967  | 6,355  | 6,547  | 7,079  | 108                    |
| Clean water                                      | m <sup>3</sup> | 6,258  | 5,967  | 6,355  | 6,547  | 7,079  | 108                    |
| Groundwater                                      | m <sup>3</sup> | 0      | 0      | 0      | 0      | 0      | 0                      |
| Water drainage                                   | m <sup>3</sup> | 6,258  | 5,967  | 6,355  | 6,547  | 7,079  | 108                    |
| Annual biochemical oxygen demand (BOD) emissions | kg             | 356    | 269    | 107    | 244    | 95     | 39 <span>Note 1</span> |
| Total waste generation                           | t              | 116    | 120    | 99     | 78     | 120    | 153                    |
| Final disposal (landfill)                        | t              | 0.8    | 0.8    | 0.8    | 0.8    | 0.9    | 117                    |
| Waste recycling rate                             | %              | 99.0   | 98.8   | 98.8   | 98.1   | 99.1   | 101                    |

† Wastewater from RISO R&D Center is drained into the public sewage systems.

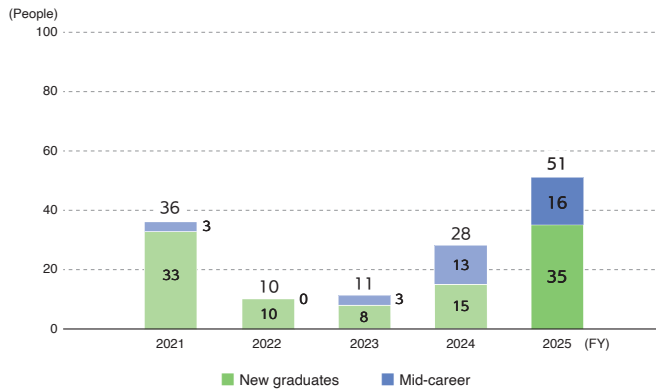
† Opened in June 2013. We continue to consider the environment.

Note 1 The range of variation within the standard value



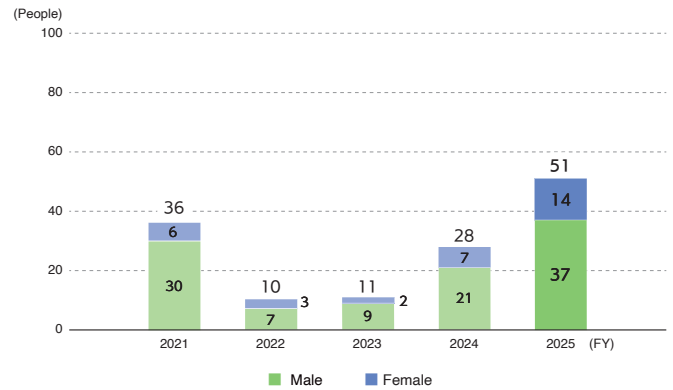
## Social Data

**Figure 27** Employment (Japan)  
(New Graduates/Mid-career)



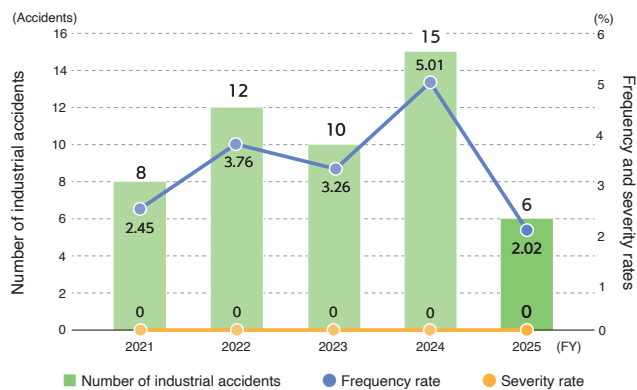
Scope of calculation: Non-consolidated basis (Japan)

**Figure 28** Employment (Japan)  
(Male/Female)



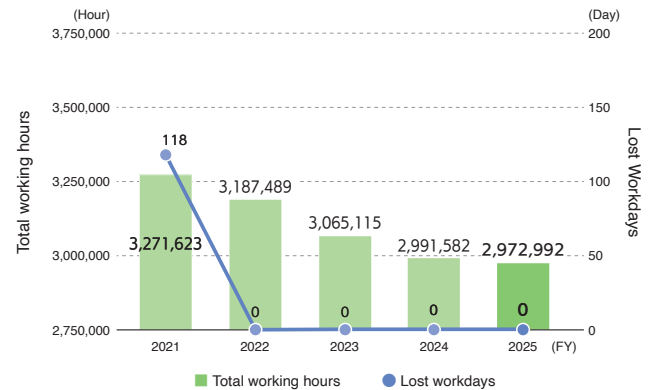
Scope of calculation: Non-consolidated basis (Japan)

**Figure 29** Industrial Accidents:  
Frequency and Severity Rate



Scope of calculation: Non-consolidated basis (Japan)

**Figure 30** Total Working Hours and Lost Workdays



Scope of calculation: Non-consolidated basis (Japan)

### KEY POINT

#### Occupational health and safety

Each production site has established an Occupational Health and Safety Committee to improve the work environment, identify and correct unsafe areas, and undertake voluntary safety activities in an effort to prevent accidents and disasters.

In addition, we have an Occupational Health and Safety page on the company intranet to raise awareness and educate employees about safety.

The number of industrial accidents in Japan in fiscal 2025 was 6, an decrease of 9 from fiscal 2024. There have been no lost workdays due to industrial accidents since fiscal 2024.

#### Promoting employee health

We are attentive toward the health of employees through the implementation of health checkups and concern toward mental health.

We conduct general health checkups, lifestyle-related disease checkups, and comprehensive medical exams in order to verify the health status of employees and provide guidance on lifestyle and health as seen needed.

In addition, to maintain not only physical health but also mental health, we have established a mental health inquiry and assistance service.

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