

RISO KAGAKU CORPORATION - MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This is the Riso Kagaku Corporation modern slavery and human trafficking statement for the financial year ending [31 March 2024] pursuant to section 54 of the UK Modern Slavery Act 2015. It has been approved by the board of directors.

We are strongly committed to human rights and employees' rights and are supportive of the UK Government's objective of eradicating modern slavery and human trafficking; we will play our part in the furtherance of this objective. We expect the same from all our business partners, including our suppliers and contractors. This statement describes the steps we have already taken and propose to take going forward to help ensure modern slavery and human trafficking does not occur in our supply chain or business.

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

Riso Kagaku Corporation (RKC) manufactures and sells office equipment and related consumable products. The main RKC manufacturing operations are located in Japan, China and Thailand, and its principal suppliers are based in these countries.

[Further details about the RKC group and its activities can be found at <https://www.riso.co.jp/english/company/>]

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

We will not tolerate modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to ensuring that there is transparency in our own business and to tackling any modern slavery and human trafficking in our supply chains. We expect the same standards from our suppliers and contractors.

We have group-wide compliance guidelines which require fundamental human rights to be respected in all our business activities, and require goods and services to be procured in a fair and transparent manner. The guidelines also prohibit the use of any forced or child labour.

We ensure consistent messaging of these guidelines is distributed throughout our business and management at all levels.

OUR ACTIVITY RELATED TO SUPPLIERS

We have entered into purchase agreements with our suppliers that adhere to our policies on modern slavery and human trafficking and prohibit the forced labour, employment of any children and illegal work of foreign workers.

TRAINING

To ensure that our staff understand and can identify modern slavery and human trafficking risks in our business and supply chains, we will develop and provide appropriate training. All directors, officers and employees are required to comply with the RKC compliance guidelines.

[Our staff will be informed about the UK government's 24-hour modern slavery public telephone helpline (0800 0121 700).]



President & Chief Executive Officer, Riso Kagaku Corporation

[09-05-2024]