

April 22, 2009

Company Name: RISO KAGAKU CORPORATION  
Listed Market: Tokyo Stock Exchange (First Section), JASDAQ  
Stock Code: 6413 (URL: <http://www.riso.co.jp/>)  
Representing Director: Akira Hayama, President & CEO  
Inquiries: Yasuhiro Takahashi, Managing Director TEL: +81-3-5441-6611

**Notice Regarding the Abolishment of the Directors' Retirement Benefits Plan**

Riso Kagaku Corporation (the "Company") announced that its Board of Directors, at a meeting held on April 21, 2009, resolved to abolish its directors' retirement benefits plan.

1. Abolishment

The retirement benefits plan for directors and auditors of the Company shall be abolished upon the conclusion of the 55th Ordinary General Meeting of Shareholders to be held on June 24, 2009.

2. Reason for abolishment

As part of its management reform efforts, the Company shall abolish the directors' retirement benefits plan, which largely comprises of post-term payments, in order to clarify the managerial responsibilities of directors.

3. Lump-sum payment of directors' retirement benefits

Following the abolishment of the plan, a proposal shall be put forth to the 55th Ordinary General Meeting of Shareholders to be held on June 24, 2009, for the lump-sum payment of retirement benefits to each director and auditor currently in office within certain limitations as per prescribed standards of the Company based on the period from the beginning of their term of office to the plan abolishment date.

Please note that lump-sum payments shall be made at the time of retirement of each individual director, respectively.

4. Effect on operating results

The effect of the plan abolishment on the consolidated result of the fiscal year ending March 31, 2010 shall be immaterial.